

## Mariah's Steakhouse & Pasta Employment Application

Last Name	First Name	Middle Initial
Address	Daytime Phone	
City, State, Zip	Evening Phone	
Previous Address(if at current address for less than 2 years)	Social Security Number	
City, State, Zip	Email Address	

If hired, can you submit documents to prove your legal right to work in the U.S.?  yes  no  
(Proof of identity and legal authority to work in the U.S. is a condition of employment.)

Have you, within the last ten (10) years, plead guilty or no contest or been convicted of a felony? (Note: You are not obligated to disclose sealed or expunged records of convictions or arrests.)  yes  no  
If yes, explain and give the charge, the location, the date and describe circumstances. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Mariah's Restaurant has specific requirements for personal appearance of it's staff, including coordinated attire, no excessive jewelry or makeup, covering tattoos, good general hygiene and cleanliness. Are you willing to comply with these requirements?  yes  no

Who referred you to Mariah's Restaurant? \_\_\_\_\_

POSITION:

What position are you applying for? \_\_\_\_\_

Are you applying for a full or part-time position?  full time  part time

How many hours per week do you want to work? \_\_\_\_\_

Are you of legal age to serve alcoholic beverages?  yes  no If no, on what date will you be of legal age to serve alcoholic beverages? \_\_\_\_\_

We do not permit smoking by employees in or around the restaurant while on duty. Are you willing and able to comply with this provision?  yes  no

It is an essential function of the kitchen and bussing staff positions that you are able and willing to lift up to 50 lbs. several time a day. Are you able to comply with this requirement? \_\_\_yes \_\_\_no

It is an essential job requirement that dining room personnel be on their feet for 6 to 9 hours at a time. Are you willing and able to comply with this requirement? \_\_\_yes \_\_\_no

**WORK SCHEDULE AND AVAILABILITY:**

When are you available to start? \_\_\_\_\_

Are you required to give notice to your current employer? \_\_\_ yes \_\_\_ no If yes, how long? \_\_\_\_\_

Would you be willing to work flexible hours including weekends? \_\_\_ yes \_\_\_ no

Are you willing to work holidays? (Mariah's is closed Thanksgiving and Christmas) \_\_\_ yes \_\_\_ no

**PLEASE INDICATE ANY DAYS AND TIMES YOU ARE WILLING TO WORK.**

	SUN.	MON.	TUES.	WED.	THURS.	FRI.	SAT.
From: (am/pm)							
To: (am/pm)							

Are you willing to work a split shift? \_\_\_ yes \_\_\_ no

Are you willing to stay late in an emergency? \_\_\_ yes \_\_\_ no

How far do you live from Mariah's Restaurant? \_\_\_\_\_

Do you have reliable transportation? \_\_\_ yes \_\_\_ no

**EXPERIENCE:**

	Most recent employer	Previous employer	Previous employer
Name of employer			
Address/Location			
City, State, Zip			
May we contact this employer? If no, please explain.	___ yes ___ no	___ yes ___ no	___ yes ___ no
Supervisor's name			
Phone number			

Length of employment	from _____ to _____	from _____ to _____	from _____ to _____
Position(s) held			
Description of duties.			
Hourly pay rate	start _____ last _____	start _____ last _____	start _____ last _____
Hours worked/week			
Reason for leaving			

EDUCATION:

School type	School name	School location	Major	Last year completed	Diploma?
High School				9 10 11 12	___ yes ___ no
College				1 2 3 4	___ yes ___ no
Other				1 2 3 4	___ yes ___ no

Please explain any specialized training of course work you have completed that relates to the position for which you are applying. \_\_\_\_\_

REFERENCES:

	Name	Address	Phone Number	Relationship
First Reference				
Second Reference				
Third Reference				

ACKNOWLEDGMENT:

By submitting this application I certify that the answers given in the Application are correct to the best

of my knowledge. I understand that any falsification of the Application, whether willingly or accidentally is grounds for disqualification of employment consideration or dismissal from employment, if I am hired. I authorize the company to contact any and all other references or previous employers listed above and to obtain information pertinent to my Application or to the job for which I have applied. Further, I agree to release the above mentioned references from any and all liability for damages that may result from the information collected by Mariah's Restaurant in the verification for employment process. If hired, I agree to abide by all the policies, procedures, and rules of Mariah's Restaurant and understand that violation of said rules will be grounds for dismissal. Nothing in this Application creates an express or implied employment contract. I understand my employment with Mariah's Restaurant can be terminated by the restaurant or by myself at any time or for any reason with or without cause and with or without notice.

SIGNATURE OF APPLICANT: \_\_\_\_\_ DATE: \_\_\_\_\_